

### **Lee's minimalist procedure for group advising sessions**

0. A few days in advance, email all advisees suggesting that they come.
1. Ask everyone to introduce themselves (name, pronouns, Div level, interests).
2. Open the floor for Q&A and discussion, encouraging more advanced students to chime in with answers from their experience.
3. Observe that students get answers to questions they didn't know they had, and that peer mentoring occurs spontaneously.